

# Breaking Down Barriers

## The Benefits of a More Inclusive Legal Profession

presented by *Widener Law Review, Widener University Delaware Law School, in association with the Delaware State Bar Association Committee on Legal Professionals with Disabilities*

Friday, April 8, 2016

8:45 am – 4:30 pm

Widener University Delaware Law School  
Ruby R. Vale Moot Courtroom  
4601 Concord Pike, Wilmington, DE 19803

**Six CLE Credits (no ethics credit) in DE and PA. NJ attorneys can self-report with Widener's Certificate of Attendance.**

Lawyers with disabilities are one of the most underrepresented groups in the legal profession. But a fundamental shift is underway, as lawyers with disabilities increasingly make their mark in the profession. This symposium will explore the benefits of inclusion, and identify best practices for recognizing and addressing barriers to the recruitment, employment, advancement, and general success of lawyers with disabilities.

### **Payment Information (includes continental breakfast and luncheon)**

CLE Registration Fee . . . . .	\$175
Widener Law Alumni & Government Employees . . . . .	\$150
Students (no luncheon) . . . . .	Free

Course materials will be distributed electronically.

Online registration is required at  
**[delawarelaw.widener.edu/disabilitiescle](http://delawarelaw.widener.edu/disabilitiescle)**.

For questions or for accessibility or special needs requests, contact Carol Perrupato at [DelawareLawCLE@widener.edu](mailto:DelawareLawCLE@widener.edu) or 302-477-2178.

---

Widener University 

Delaware Law School

4601 Concord Pike, Wilmington, DE 19803

Delaware Law

# AGENDA

8:15 am	Registration Check-In	11:45 am– 12:20 pm	Lunch
8:45–9:00 am	<b>Welcome and Introduction</b> <b>Santino Ceccotti, Esquire</b> , Assistant Public Defender, Office of the Public Defender, Appellate Unit <b>Rodney A. Smolla</b> , Dean and Professor of Law, Widener University Delaware Law School	12:30–1:30 pm	<b>Session III: Distinguished Speaker</b> <b>Andrew J. Imparato, Esquire</b> , Executive Director, Association of University Centers on Disabilities, Silver Spring, MD
9:00–10:00 am	<b>Session I: Introduction to the Framework of Disability Law</b> <b>Robert L. Hayman, Jr.</b> , Emeritus Professor of Law, Widener University Delaware Law School <b>Daniel G. Atkins, Esquire</b> , Executive Director, Community Legal Aid Society, Inc., Wilmington, DE	1:30–1:45 pm	Break
10:00–10:15 am	Break	1:45–2:45 pm	<b>Session IV: The DSBA Survey of Lawyers with Disabilities: <i>Why diversity in the legal profession matters</i></b> <b>James G. McGiffin, Jr., Esquire</b> , Senior Staff Attorney, Community Legal Aid Society, Inc., Dover, DE; past Delaware State Bar Association President
10:15–11:45 am	<b>Session II: Making the Bar More Inclusive: <i>How the Bar can become more inclusive and increase professional opportunities for lawyers with disabilities</i></b> <b>Neal Suggs, Esquire</b> , Vice President & Associate General Counsel, Business, Consumer and the Public Sector, Microsoft Corporation, Seattle, WA <b>Melissa Felder Zappala, Esquire</b> , Partner, Boies, Schiller & Flexner LLP, Washington, D.C. <b>Daniel Goldstein, Esquire</b> , Partner, Brown, Goldstein & Levy LLP, Baltimore, MD <b>Won Shin, Esquire</b> , Senior Manager, Ernst & Young, Philadelphia, PA <b>Melissa R. Allman, Esquire</b> , Staff Attorney, Fair Housing Clinic, The John Marshall Law School, Chicago, IL	2:45–3:00 pm	Break
		3:00–4:30 pm	<b>Session V: The Special Role of Technology: <i>The effects of technology on various aspects of the judicial system, and how technological advances facilitate lawyers with disabilities in the practice of law</i></b> <b>John Sasso</b> , Global Infrastructure Services, Ernst & Young LLP, New York, NY <b>Richard K. Herrmann, Esquire</b> , Partner, Morris James LLP, Wilmington, DE; Executive Committee, Richard K. Herrmann Technology Inn of Court